

Thinking Beyond The Navy

First Petty Officer Leadership Conference

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Introduction

- CTOCM(SW) Craig Taylor, USN Retired
 - 21 years Naval Service (Retired – 28 Feb 2003)
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- ITC(SW/AW) Sylvon Josiha, USN Retired
 - 20 years Naval Service (Retired – 31 May 2001)
 - Information Systems Technician, Department of State
 - IT Specialist, Defense Information Systems Agency



Acknowledgment



Objectives

- Thank You
 - Thank each of you for your service to the Navy/Country
- Encourage You
 - Continue to strive towards Professional Excellence
- Set an Example of Excellence for You
 - Prepare for your personal/professional future goals
 - “Thinking Beyond the Navy”



For the Record

– Our Intentions

- Share our experiences since transitioning to civilian life
- Encourage you to “think” and “plan” for your futures
- Encourage you to be the BEST SAILOR you can be
 - Thinking and Planning your future will encourage the positive and exemplify optimism
 - Thinking and Planning your future will empower you and your professional decision making
 - Thinking and Planning your future will empower you and your personal choices
- Instill the importance and significance of the Transition Assistance Program (TAP) and its impact on you and the Sailors under your care



Advancement/Promotion - Reality

- Selection to Chief Petty Officer and Beyond
 - Not ALL eligible PO1s will be selected to CPO
 - No dishonor in retiring as a PO1
- The Reality (whether you make Chief or not)
 - You will retire somewhere between 20 – 30 years
 - You will return to civilian life
 - No more will you be Petty Officer John or Chief Doe
 - When you leave the military you leave your rank behind
 - All good things come to an end
- What is next for YOU?



Individual Transition Plan (ITP)

- The return to civilian life is, after all, YOUR transition. Without a plan, YOU will quickly lose control of the process.
- The ITP is YOUR game plan for a successful transition back to civilian life. It is a framework YOU can use to fulfill realistic career goals based upon YOUR unique skills, knowledge, experience, and abilities. It is not a Department of Defense form – it is something YOU create YOURSELF, for YOURSELF.



Individual Transition Plan (ITP)

- When should you consider establishing an ITP?
 - Now. Consider your ITP a part of your overall professional growth and development (i.e. Advancement; Duty assignments; Technical Training; Education, Finances)
- What should you consider when establishing an ITP?
 - Who am I?
 - What are my talents and abilities?
 - Where will I live?
 - Why would someone want to hire me?



Individual Transition Plan (ITP)

- Choosing Where to Live
 - Job Potential. Which community is more likely to offer job opportunities that match your skills, experience, and career goals.
 - Affordability. Local economics. Living in Northern Virginia versus Jackson, Mississippi is quite different.
 - Community. Do you have family or friends in that area.
 - Environment. Would you be happiest living in a city, suburbs, a small town, or a rural area? Do the people or climate suit you?



Welcome to the Rest of Your Life

- Question Your Future
 - What do you want to do with the rest of your life?
 - Are you more concerned with finding a rewarding job or pursuing a satisfying lifestyle?
 - What will you most likely do well and enjoy doing in the civilian world?
 - Do you know how to communicate your qualifications to employers in civilian work language? Can you write a resume?
 - Does your spouse share your transition concerns or career goals?



Department of Labor / Statistics

- U.S. Population:
 - 281,421,906 (Million) Unemployed 127,523,760
- Navy End Strength
 - Approx 385,000 (Thousand)
 - Less than 1% of the Total U.S. Population

U.S. Largest Working Group

35-44 Years old	Pop	Employed
Non H.S. Graduate	11%	56%
H.S. Graduate	28%	76%
Some College	30%	81%
Bachelors	17%	84%
Advanced Degree	8%	89%

Education – Training - Experience

- Employment Opportunities
 - Technical Training
 - Technical Certifications
 - Watch Station Qualifications
 - College Degrees
 - Work Experience
 - Security Clearances
 - Service to the Country

Your unique education, training, and experience make you an attractive candidate for employment. Despite the uncertainty about the future and what tomorrow may bring, preparing and establishing an Individual Transition Plan can nearly assure success beyond the Navy.



Financial Planning

- Did you know that 1/3 of Sailors and their families have difficulty meeting their monthly financial obligations? (obtained from Family Service Center website)
- Incorporating a sound financial strategy into your ITP is critical to a successful transition
- Assess your families current financial NEED's
- Establish a budget (i.e. mortgage, car payment, child care, credit card, groceries, entertainment)
- Establish a emergency savings account (6 months)
- Determine the minimum salary requirements to meet your financial obligations and lifestyle
- AVOID making irresponsible and/or expensive purchases
- Establish or maintain a good credit rating/score



Outstanding Resources

- Family Service Center
- Department of Veterans Affairs
- Department of Labor
- From Navy Blue to Corporate Gray
- Transition Assistance Program (TAP) Course/Representatives
- www.usajobs.com
- www.monster.com
- www.navycollege.navy.mil
- www.staynavy.mil



Fair Winds and Following Seas

We would like to take this time to thank you for the opportunity to share our experiences.

We wish you the best of luck in your future endeavors.
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